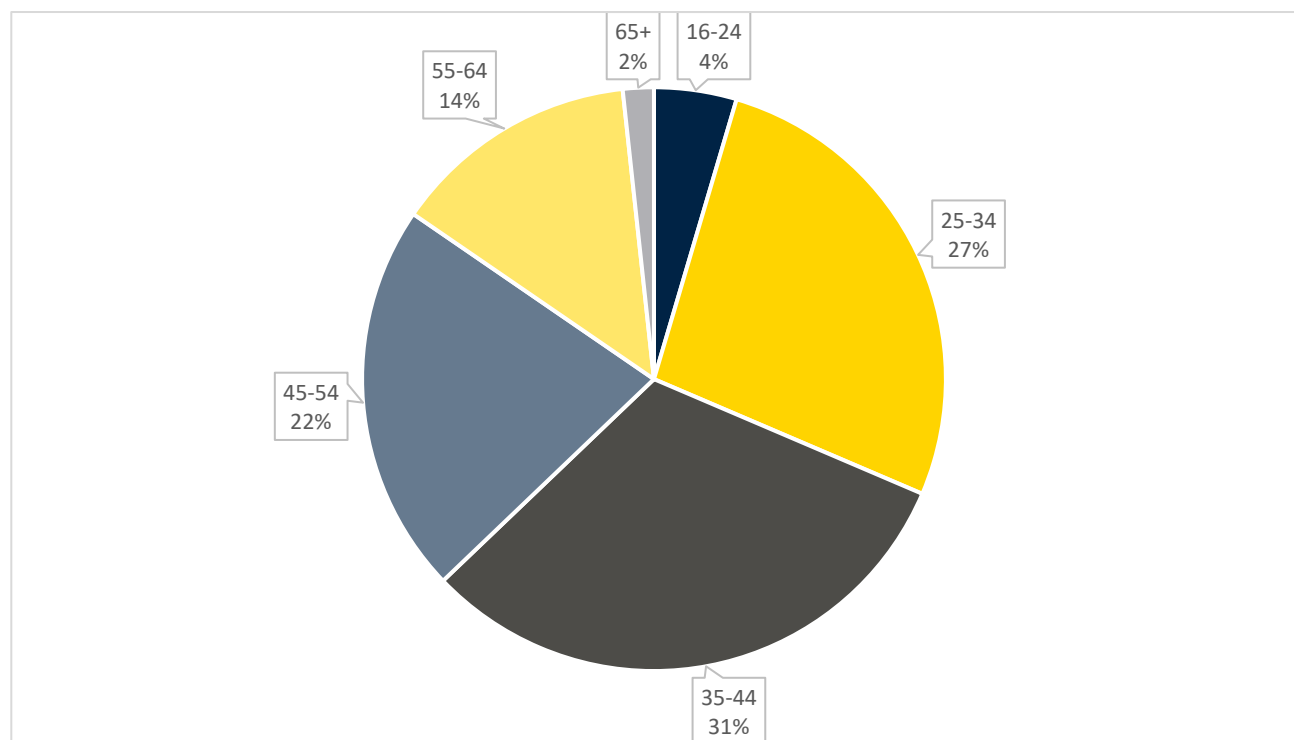


Our Diversity Statistics 2025

In June 2025 we asked our Partners and Employees to complete a diversity survey, to which we received 175 responses. The survey was completed on an anonymous basis and all information has been analysed in a way that ensures individuals cannot be identified.

Below is a summary of the key statistics from the survey.

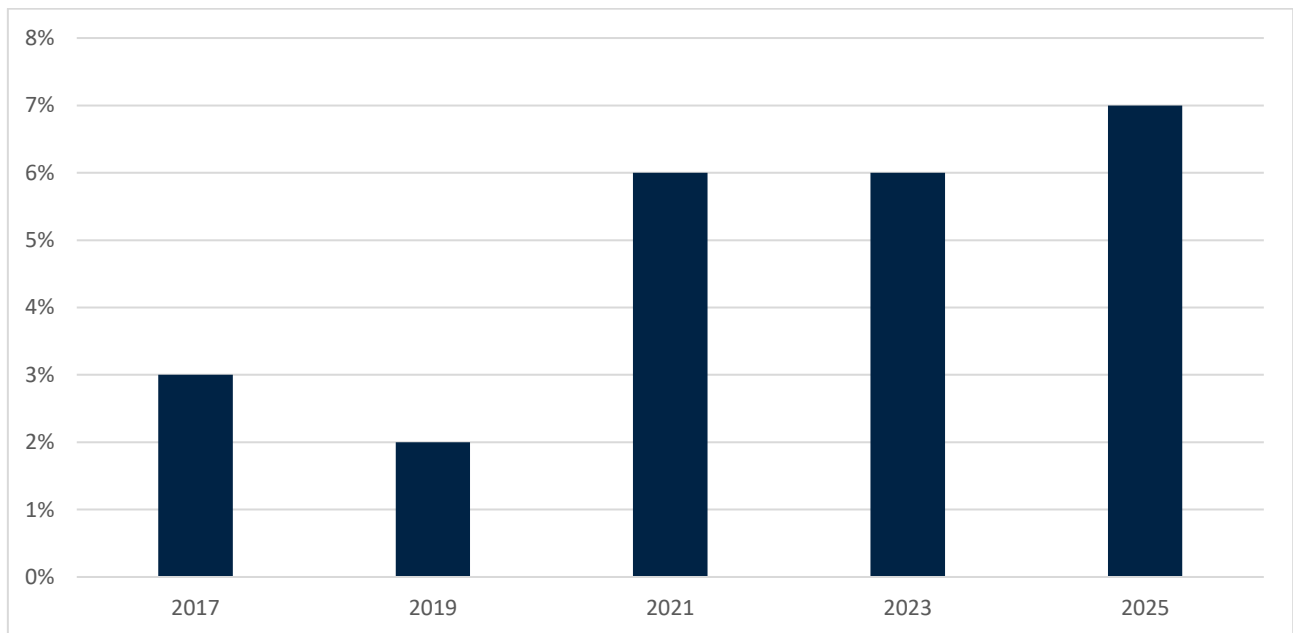
Age Distribution of Partners and Employees Across the Whole Firm



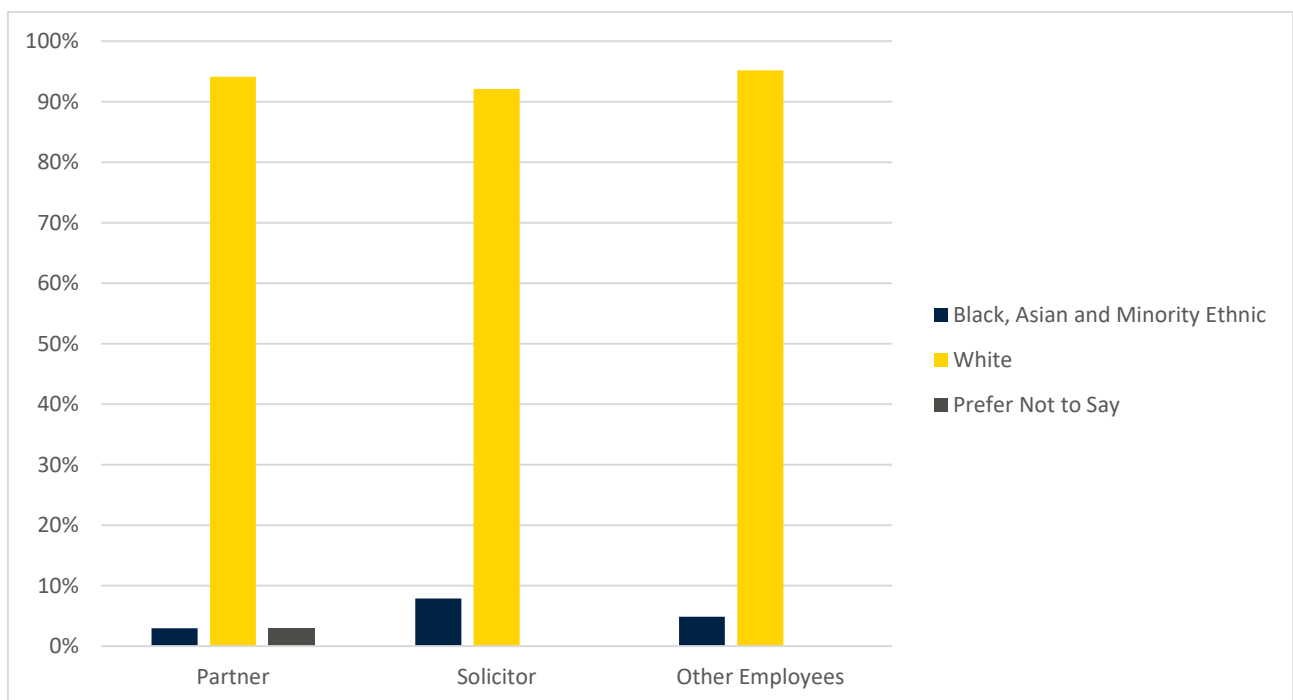
Breakdown by Sex as a Percentage of All Partners and Employees by Role Category

Role Category	Male	Female
Salaried or Partial Equity Solicitor Partners	36%	63%
Solicitors	18%	82%
Other Fee Earners	7%	93%
Role Directly Supporting a Fee Earner	2%	98%
Business Services – Managerial	50%	50%
Business Services – Support	8%	92%

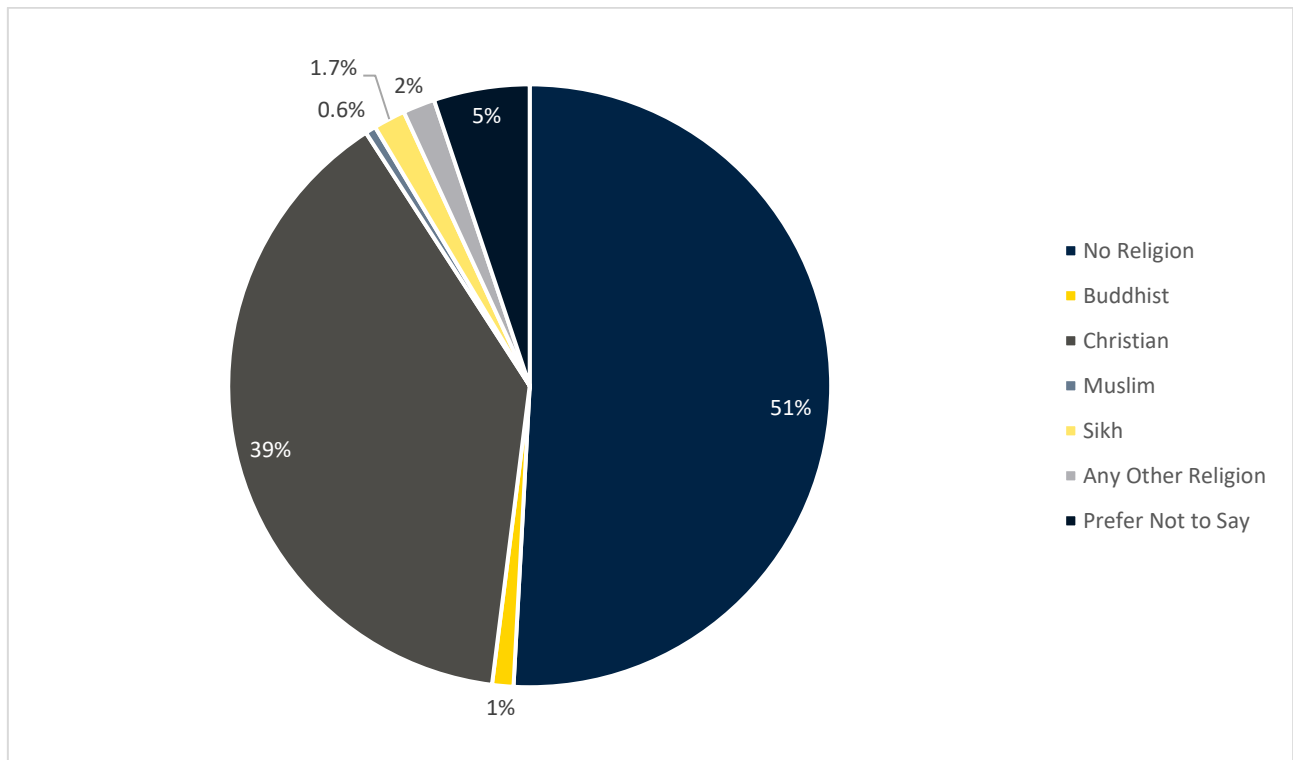
Trends Data Showing Percentage of Partners and Employees Who Are Disabled Between 2017 and 2025



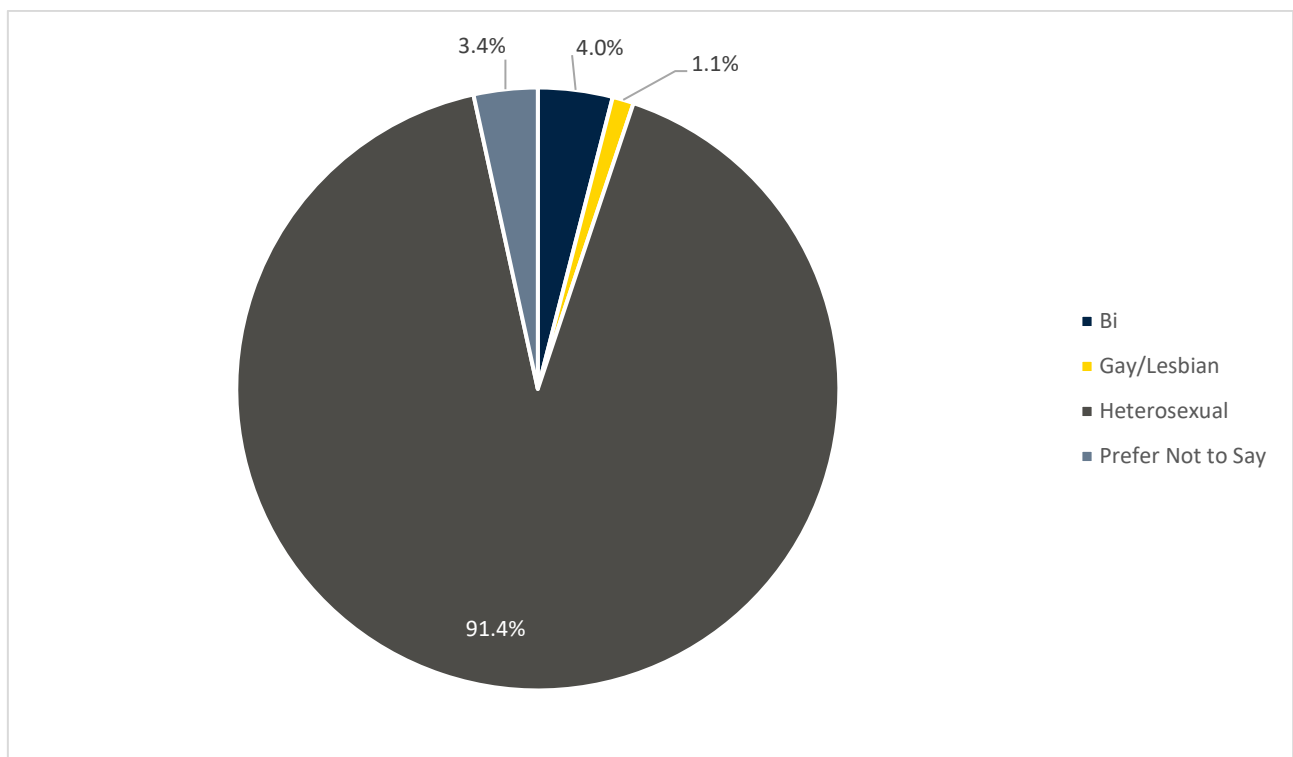
Ethnic Breakdown of Partners and Employees by Role



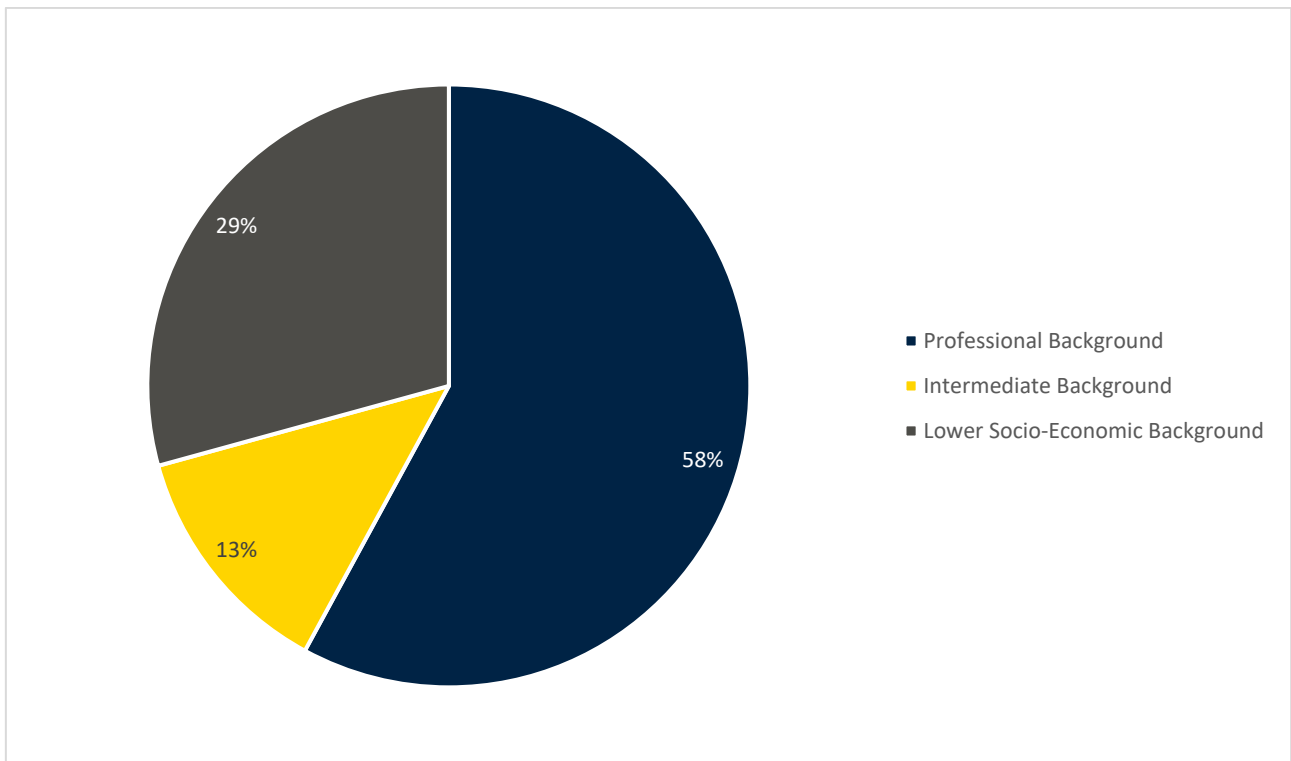
Religion of Partners and Employees Across the Whole Firm



Sexual Orientation of Partners and Employees Across the Whole Firm



Socio-Economic Background of Partners and Employees Across the Whole Firm



Type of School Partners and Employees attended between the ages of 11 and 16

